

ENVIRONMENTAL POLICY

Communis is committed to continuous improvement and the prevention of pollution. We will comply with all appropriate environmental legislation, regulations and any other requirements to which we subscribe which includes ISO 14001:2004 as well as established best practice.

In order to demonstrate our commitment to continuous improvement and prevention of pollution, we will focus particularly on three key objectives – measurement and reduction of our carbon footprint, reduction of non recyclable waste and the development of a sustainable supply chain.

Other site-specific environmental issues will be managed in accordance with the ISO 14001 framework, with a commitment to reduce the environmental impact of those aspects identified as significant.

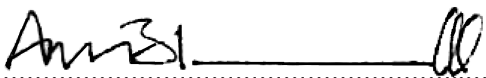
This policy is communicated to all of our employees, our key stakeholders including significant customers, suppliers and investors, and on request the general public

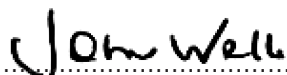
RESPONSIBILITY

Ownership of and responsibility for the environmental policy is with the CEO. The Group Commercial Director has functional responsibility for ensuring that Communis Plc's policy is reviewed regularly and communicated to all sites. The Group Environmental Support Manager will assist subsidiary General Managers and Departmental Managers to implement the policy.

REVIEW OF OBJECTIVES AND TARGETS

- Both strategic and operational objectives will be measured and reported quarterly by the Group Environmental Management Team.
- Strategic objectives will be reviewed bi-annually by the main board.
- Operational objectives will be reviewed against defined target plans by the Group Environmental Support Manager and the site Environmental Management teams.

Authorised By:  Andy Blundell
CEO

Authorised By:  John Wells
Group Commercial Director